



PARTNERS FOR CHANGE

TRI - VALLEY

**PARTNERS
IS...**

sharing a ride



sharing your
time



sharing a meal



sharing your
goals



sharing support
of new friends



sharing your
story



sharing success



ANNUAL REPORT 2020

INSIDE:

- 1** Message from the Board
- 2** Welcome
- 3** Our Mission
- 4** 2020 Client Statistics
- 4** Challenges
- 5** Impact Story: Stephanie
- 6** Impact Story: Charmaine
- 7** Expenses
- 6** Organizational Partnerships
- 8** Executive Leadership
- 8** How to Help
- 9** Goodbye to Marc

DEAR SUPPORTERS,

WOW! Partners for Change survived 2020! While the world endured a horrific pandemic, Partners for Change kept on going. We went 100% virtual via Zoom mid-March 2020, and will finally emerge for face-to-face meetings again in the summer of 2021.

Our Change Leaders and Allies not only stayed engaged via Zoom, but evolved into an incredible community of support, encouragement and intimate connections. We had three Change Leader families secure stable housing, a mentor pass away, and other obstacles thrown our way that we have overcome.

Financially, Partners for Change saw incredible investments by our community partners, large corporations, and supportive individuals, and Partners ended 2020 STRONG! Partners is so thankful to be able to not only survive 2020 (where many businesses and nonprofits did not) but THRIVE! That is 100% due to the fantastic support from our community.

We end 2020 with four Change Leaders (and 11 children) being served weekly, and all are in stable housing with continued weekly support. Support came from our vibrant community in various ways including: helping families move into new homes, helping with automotive repairs and towed vehicles, and ensuring all of the members of our community are safe, housed, and fed.

While the new cohort started November 2019, the curriculum was put on hold from March 2020 through the end of the year. Instead, the weekly meetings were focused on mental-health check-ins, and other supportive interventions. Annie Corbett, our Executive Director, started twice-weekly “coffee chats” via Zoom, where any member of our community could log into Zoom and chat about anything. This was to help members of our community feel less “alone” during the COVID shut-downs and isolation. While the curriculum was “on-hold”

Annie and Board Member Susan Munkner, successfully transitioned all of the curriculum online for virtual delivery, which started January 5, 2021.

Partners for Change saw a dramatic increase in Board members, from three in 2019, to eight in 2021. Our plan is to continue recruiting excellent Board members so that we continue to have a diverse, active Board of Directors that strengthens the outreach and community partnerships for the organization. 2020 saw the evolution of our Financial Development and Community Development committees which increased our strength with fundraising and community relationships.

2020 also saw the tragic and horrific murder of George Floyd. As a community focused on eliminating dividing lines of ethnicity, race, religion, and socio-economic status, Partners for Change became 100% committed to being part of serious change in the community. Annie

started a series of Zoom meetings weekly entitled a “Deep Dive into Racism and Privilege” where member of the Partners community were able to watch and read various videos, journal articles and books and discuss how to become anti-racist.

It is so exciting to see the countless lives affected by Partners for Change, including the building of community, friendships, and partnerships. PFCTV helps facilitate long-term impactful changes in the lives of our clients, mentors, community partners and neighbors by tackling long-term systemic and generational poverty as well as creating intentional partnerships and community, one person at a time.

I invite you to share your time, talent, and treasure by joining me as we empower our neighbors with a hand up toward financial stability.

Rev. Kathy La Point-Collup
BOARD PRESIDENT

Welcome to Partners for Change

"Change leaders" and their mentor "allies" meet weekly for a meal and discussion, learning and checking in on goals that have been set.

WHAT CAUSES POVERTY?

For those who are precariously perched on the edge of financial stability, one car accident, hospital stay, or lost job may be catastrophic. With no middle class safety net, people struggling with poverty often have nowhere to turn, and the seemingly minor setbacks can lead to joblessness, homelessness, and isolation.

At Partners for Change Tri-Valley (PFCTV) we strive to **prevent** these setbacks — one person, one family, at a time. We invite them to join our program, and then provide that necessary safety net

as they make the changes needed to lift themselves out of poverty and into a life of self-sufficiency.

PFCTV views poverty as a holistic problem that includes spiritual, physical, cognitive, emotional, social and financial wellbeing.

PFCTV is part of NETworX, which is a national anti-poverty initiative that engages the community in helping move families out of poverty, children succeed in school and address systemic solutions to poverty. Through a holistic, relational approach, PFCTV teaches program participants about overcoming poverty with an emphasis on reciprocity as



individuals learn to thrive and give back to their communities. The very being of PFCTV is encompassed in intentional relationships between Mentors and Clients with a mutual commitment, working together to develop goals, practices, and policies that enable people to not merely “survive” but rather to “thrive” as contributing members within our community.

Through a holistic, relational approach, PFCTV accompanies participants through the life-long work of overcoming holistic poverty. PFCTV models community, healthy relationships, trust, and reciprocity as individuals learn and relearn how to thrive in all areas of their lives. PFCTV begins with a 16-week goal-oriented curriculum, and because transformation and change are built and happen over time, a 24-36 month commitment is asked of all participants.

Volunteers assist with childcare needs during all PFCTV meetings, and Open Heart Kitchen provides the weekly meal for our PFCTV community.

PARTNERS FOR CHANGE IS A HAND UP, not a handout.

OUR MISSION

To **EMPOWER** people to chart their own course **OUT OF POVERTY** and toward **SELF-SUFFICIENCY** by creating **PARTNERSHIPS** with members of our **COMMUNITY** who mentor them on their journey, and to **EDUCATE** citizens and public officials about our **EXPERIENCES** in addressing the root causes of poverty and homelessness.

2020 CLIENT STATISTICS

Continuing Clients Served **7**

New Clients Accepted into Program **0**

Children Served **15**

Gained housing (in 2020) **2**

Support came from
our vibrant community
in various ways.

Challenges

HOUSING INSTABILITY/ HOMELESSNESS

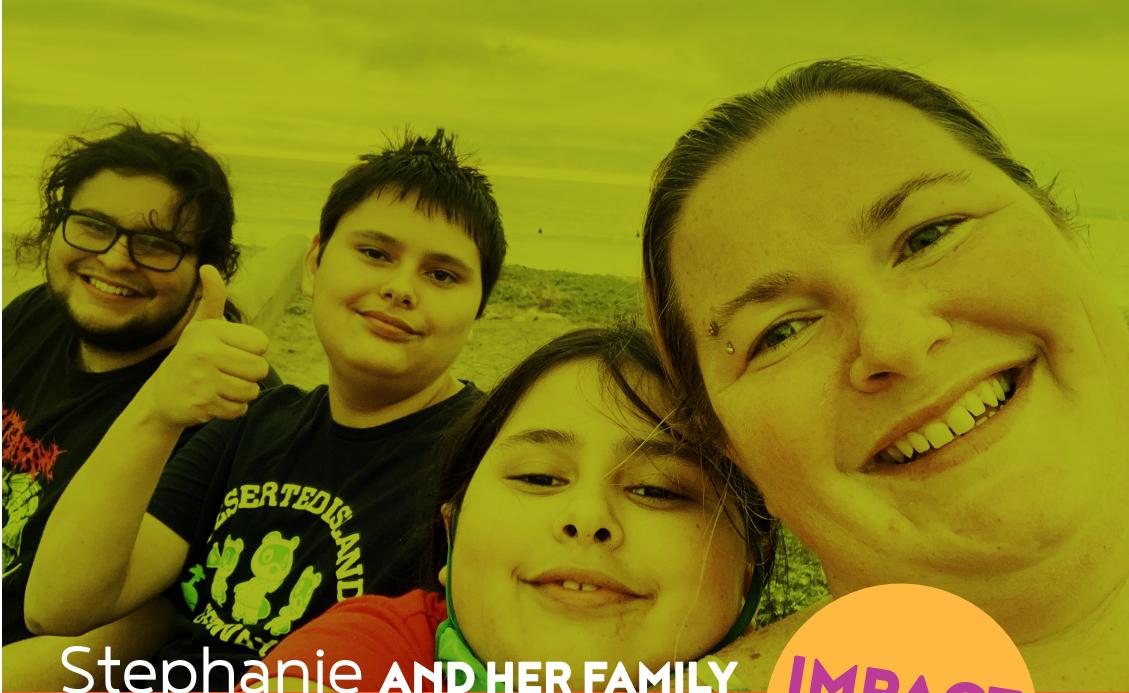
In the San Francisco Bay Area, housing costs are among the highest in the nation, and availability severely is limited.

Notwithstanding those facts, we have helped two homeless people secure housing just this session. We continue to learn and assess what works best for this geographic area and fine tune our selection process and the assistance we offer accordingly.

Partners for Change welcomes the opportunity to team up with others to help us better serve our clients for whom housing remains a basic need and great challenge.

SUBSTANCE ABUSE

In the past, addiction emerged as a serious issue for some participants. In 2018, we updated our screening process for admission into the program in an effort to ensure that our participants were in the best position to benefit from our services and that our volunteers were equipped with the tools they needed to better ensure overall success. Additionally, a volunteer panel composed of past and present mentors and volunteers armed with an understanding of the program, its challenges, and its potential conducted interviews in an effort to detect substance abuse issues and allow us to re-route applicants to treatment programs, when applicable. In the future, we hope to include graduates on this panel.



Stephanie AND HER FAMILY

STEPHANIE had been struggling with some serious family issues that left her feeling emotionally and physically depleted, when she started coming to Partners for Change in December 2019.

The mother of three children, ages 8, 14, and 17, the COVID-19 shutdowns were

extremely difficult. One of her children has special needs, and the shutdowns were causing harm to her son, since services for education had been halted.

Stephanie evolved into an incredible advocate for her son, speaking at various school district meetings and city council sessions. She

IMPACT STORY

went back to school at Las Positas and is graduating in the Fall 2021 with her AA degree! Then, she will be transferring to California State University-East Bay to finish her Bachelor's degree!

Charmaine AND HER FAMILY

Charmaine, her soon-to-be ex-husband, and her four children, ages 13, 11, 6, and 1 started attending Partners for Change in October 2019.

At the time, the family of six had been homeless for almost three years. The marriage ended in December 2019, and Charmaine found herself living alone in a hotel room with her four children. COVID-19 was an exceptionally challenging situation for this family, as Charmaine struggled to support multiple children on 504/IEPs during the Pandemic.

Reeling from the end of her marriage, but determined to take care of her children, Charmaine applied for any low-income housing she could find, and got fantastic help from her Partners team.

November 3, 2020, Charmaine and her children moved into a brand-new three bedroom apartment at Chestnut Square, and have finally found a wonderful, safe, secure home to thrive in.

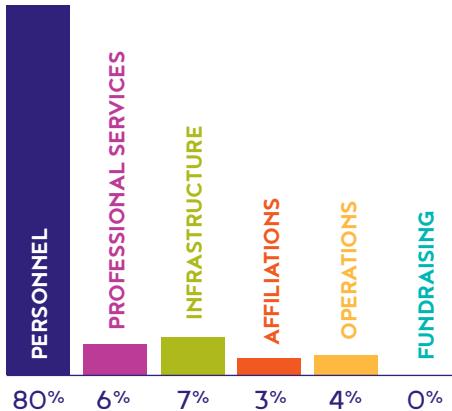
With help from various agencies and Partners for Change, Charmaine's home was fully furnished within days. This family has endured so much—but with Charmaine's tireless advocacy and ability to find resources—they are thriving!

IMPACT
STORY



EXPENSES

● Personnel	\$64,919
● Professional Services	\$4,549
● Infrastructure	\$5,856
● Affiliations	\$2,500
● Operations	\$3,004
● Fundraising	\$0
	\$80,828



Organizational Partnerships

Our close relationship with a number of organizations in the Tri-Valley has proven critical to our success. The Livermore Valley Unified School District and its Child Welfare and Attendance Specialists have remained excellent client referral sources of participants who are, to date, best suited to benefit from our services. We are excited about their ability to provide contacts for Spanish-speaking Change Leaders and Allies. Also in 2020, we explored connections with low income housing providers in the area in order to publicize Partners for Change's program with an eye on providing resources for affordable housing.

In 2020
we explored
connections
with low income
housing providers
in the area in
order to publicize
Partners for
Change.

EXECUTIVE LEADERSHIP

Adisa Banjoko
BOARD MEMBER



Joe Clark
BOARD MEMBER



Annie Corbett Ph.D., M.B.A.
EXECUTIVE DIRECTOR



Eric Dillie
BOARD MEMBER



Martijn Hoppenbrouwer
BOARD MEMBER



Sheria Johnson
BOARD MEMBER



Rev. Kathy La Point-Collup
BOARD PRESIDENT



Susan Munkner
BOARD MEMBER



Arturo (Art) Rosas
BOARD MEMBER



We Need Your Help

The generosity of individual donors who believe in the value of this program has been the engine behind all we have accomplished. We are a lean operation that has relied on over 100 volunteers who donate their time to serve as Allies, food preparers, childcare, to offer rides, and so much more.

EVERY DONATION MATTERS

You can donate using a credit card

ONLINE pfctv.org

OR CALL (925) 583-1635

or by check

MAIL TO:

Partners for Change Tri-Valley

4743 East Avenue

Livermore, CA 94550

VOLUNTEER AND HELP MAKE A DIFFERENCE

In addition to financial contributions, we welcome help in other ways including becoming an Ally, a childcare provider, a resource for safe and affordable housing, a resource to connect us with clients and mentors. And, you could do your part by sharing this annual report with others.

pfctv.org

Goodbye to Marc

Mark Griesemer was a tireless mentor for Partners for Change for over three years.

Ever dedicated to his education, he completed his Bachelor's degree in Physics when he was 24. He continued his education obtaining a Master's of Science in Computer Science when he was 32, and obtained his Ph.D. in Computer Science when he was 40. After graduation, he worked as a Visiting Assistant Professor at the University of California, Merced, Lawrence Livermore Laboratory and Stanford Linear Accelerator.

He was diagnosed in July 2020 with stage 4 cancer, and fought bravely through various treatments to extend his life. All of his treatments and lengthy hospital stay had to be done alone, without friends or family for support.

Various Mentors and Change Leaders from Partners for Change would go outside his window to see him and give him support and encouragement. The Executive Director, a group of current/former mentors, his closest friend, and his brother, created a tight bond to discuss Marc's treatment and support to ensure consistent messaging as well as to brainstorm various ideas for support.

On October 27, immediately after being put into a hospice designation, Marc's long-time friend and former Partners Mentor/Board Member, Nan Osbourne, fought to have him moved to her home where he passed away with people who loved him, and made sure his passing did not happen while he was alone. He was 47.





PARTNERS
FOR CHANGE
TRI - VALLEY

Ending poverty one household at a time.



4743 East Avenue, Livermore, California 94550 **925.583.1635**

NON-PROFIT ID: 81-4326240 **SUPPORT US WHEN YOU SHOP!**

Go to smile.amazon.com/ch/81-4326240 and Amazon donates to Partners for Change Tri-Valley.